

Alexis Fintland

(949) 382-5540 · amf293@cornell.edu ·

www.alexisfintland.com · <https://www.linkedin.com/in/alexis-fintland/>

EDUCATION

Cornell University, ILR School, Ithaca, NY

August 2018 - May 2022

Bachelor of Science in Industrial and Labor Relations

Minors: Migration Studies; Latino/a Studies; Law & Society

Honors: Graduation with Highest Honors, Seidman Prize, Outstanding Latino Senior Award, Sphinx Head Honor Society, Dean's List

PROFESSIONAL EXPERIENCE

Migration Policy Institute, Washington, D.C.

August 2022 – Present

Program and Research Assistant

- Execute policy research on language access, adult skills systems, and broader equity challenges that impact the civic, economic, and linguistic integration of immigrants and refugees in the United States.
- Maintain relationships with advocates and stakeholders through the national Dual Language Learner Roundtable, monthly K-12 Partner meetings, and Immigration & Federal Skills working group.
- Conduct in-depth qualitative analysis and writing for two upcoming publications – a brief on foreign qualification recognition in early childhood and a report related to the implementation of local language access policies across nearly 30 states.
- Serve as an MPI liaison to President Biden's relaunch of the White House Task Force on New Americans while informing and organizing MPI's policy recommendations to the Task Force.
- Recruit, supervise, and mentor two research interns per internship cycle, totaling to 6 interns per year.
- Assist with managing and meeting multiple grant deadlines by completing grant proposals and interim/final narrative reports.

Cornell University ILR School Worker Institute, Ithaca, NY

August 2020 – May 2022

Undergraduate Research Fellow

- Collaborated with Professor K. Griffith and Professor S. Gleeson on "Immigration Status and the Nature of Work" Project.
- Developed qualitative analysis on interviews of immigrants with various legal statuses using the software program Atlas.ti to understand how immigrant status impacts work experience and precarity.
- Synthesized findings to produce a senior honors thesis and inform Griffith and Gleeson's upcoming publication.

Cornell Law School, Ithaca, NY

December 2020 – January 2022

Tenant Legal Hotline Case Coordinator

- Oversaw 500+ intakes from Ithaca tenants requesting legal advice and representation from Cornell Law students.
- Partnered with Cornell Law faculty and students in the Tenants Advocacy Clinic to combat the local eviction crisis.

United States House of Representatives Office of Adam Schiff (D-CA-28), Washington, D.C.

May 2021 – August 2021

Legislative Intern

- Carried out policy research and writing to support legislative aides in advancing bills on immigration, women's rights, and housing issues impacting the Los Angeles region.
- Spearheaded legal research for the Legislative Director to guide new legislation on reparations for the Armenian genocide.
- Resolved backlog of 250,000 pieces of constituent correspondence, enabling efficient and thoughtful responses.

American Immigration Lawyers Association, Washington, D.C. (remote)

May 2020 – August 2020

Intern

- Streamlined matching process to assign military service members with attorneys for pro bono immigration cases.
- Translated Spanish testimonies of detained immigrants for their attorneys through the Immigration Justice Campaign.

Hueston Hennigan LLP, Los Angeles, CA

May 2019 – July 2019

Intern

- Supported CFO with managing invoices using Aderant, Expert Image, and Excel.
- Organized depositions for the \$60-million case *Roumi v. Caltech* while attending hearings in Los Angeles Superior Court.

United States Senate Office of Kamala D. Harris (D-CA), Washington, D.C.

Legislative Intern

July 2017

- Selected as one of two high school students to serve as part of Senator Harris’s first intern cohort.
- Strategized with Senator Harris’s legislative aides to propose policies protecting undocumented immigrant communities residing in California.
- Answered and documented phone calls to keep Senator Harris informed on constituent priorities.

ACADEMIC & LEADERSHIP EXPERIENCES

Einaudi Center for International Studies, Ithaca, NY

Undergraduate Migration Scholar

July 2021 – May 2022

- Pioneered Cornell’s Migrations Global Grand Challenge by coordinating monthly migrations-themed salons, conversations with expert migration scholars, and an undergraduate research symposium.

Women’s Leadership Initiative at Cornell, Ithaca, NY

Founder and President

May 2020 – May 2022

- Directed a diverse board of 12 students overseeing 400 members to empower future women leaders across Cornell’s campus through alumni mentorship, professional development, and activism in the local Ithaca community.
- Organized a sold-out 200-person celebratory gala, featuring the CFO of Motown Records as our keynote speaker.

Cuban American Student Association, Ithaca, NY

President

August 2018 – May 2022

- Cultivated an inclusive environment for students to explore and feel connected to their Cuban identity.
- Informed the broader Cornell community on Cuban customs and culture through games, discussions, and film screenings.

Cornell Institute of Politics and Global Affairs, Ithaca, NY

Undergraduate Scholar

October 2020 – May 2021

- Participated in monthly cohort gatherings with other institute members, including director Congressman Steve Israel and faculty fellows, to discuss significant political and policy developments related to Cornell initiatives.

PUBLICATIONS

1. Hofstetter J, Fintland A, Park M. “Apprenticeship Programs Are a Promising Solution to Bring More Multilingual Workers into Early Childhood Field.” Migration Policy Institute. November 2022. [Link](#).
2. Fintland A. “Seeking Asylum Under Title 42: Weaponizing Public Health Law to Expel Migrants at The Border.” Columbia Undergraduate Law Review. August 2022. [Link](#).
3. Fintland A. “This Women’s History Month, Support Local Ithaca Women.” Cornell Daily Sun. March 2021. [Link](#).

HONORS & AWARDS

Seidman Prize for Best Undergraduate Thesis, Cornell University ILR School	2022
Outstanding Latino Senior Award, Cornell University Latino Studies Program	2022
Member of the Sphinx Head Senior Honor Society, Cornell University	2021
Dean’s List, Cornell University ILR School	2018-2022
Member of the Cum Laude Society, St. Margaret’s Episcopal School	2018
Excellence in History Award, St. Margaret’s Episcopal School	2018
Bob Hope Humor Award, Pasadena Tournament of Roses	2014

LANGUAGES & SKILLS

Spanish: Native Speaker

Skills: Intranet Quorum (IQ), Atlas.ti, MailChimp, Airtable

LICENSES & CERTIFICATES

Comprehensive Overview of Immigration Law Certification, Catholic Legal Immigration Network, Inc.
Microsoft Office Specialist: Excel Associate, Microsoft
Human Subject Research IRB Training, CITI Program

March 2023
November 2020
September 2020